

Harvest Hills Alliance Church - Calgary, Alberta Senior Pastor Position

Harvest Hills Alliance Church is in need of a new Senior Pastor as our current pastor has been called to plant a church in Vietnam.

The Role

This is an exciting time of change that we believe God has been preparing us for. We expect it to be challenging and difficult for some. We need a gifted and Godly Pastor who is caring and responsive to the needs of others, while being open to healthy and productive change in a spirit of unity.

He must not be threatened by new ideas, but instead will lead us to prayerfully follow God's leading. We desire a stronger foundation of congregational prayer, and we need a prayerful and courageous leader.

Our new Pastor will be one who is filled and led by the Holy Spirit; has a strong love for God's Word and will challenge us with the truth of the Scriptures and take us deeper in our walk with God.

The Senior Pastor will be supported by our team of five ministry pastors. He will focus and grow the staff and delegate responsibilities as new ministry opportunities emerge. The Church Board is striving to discern the church's direction, future aspirations, and plans. The Senior Pastor will play a key role and is expected to share and contribute to this direction. He will need to build on our existing strengths and provide direction in areas where we are not as strong.

The new Senior Pastor must have a gift for preaching from the heart and be more practical in application than theoretical. He must be visionary and be able to inspire the congregation. He must be a leader that will help equip and mobilize our church family so that we can begin to fulfill our ministry goals. A present priority is to reach out to our community in 2010-2011 with what we are calling our year of "Maximum Outward Impact". We intend to go out into our community to discover the needs that exist and how we can most effectively minister to those needs. This new ministry year will lay the foundation for how we care for this community and city in the coming decades.

The Senior Pastor must also have a heart for the multicultural community that God has brought to our neighborhood, and a vision to reach the lost and the needy. Our church has grown as the neighborhood has grown around it, mainly by attracting people through our doors. We now need to go out into the community, to meet people where they are, and serve them as we build relationships. We intend to grow the church through new conversions and discipleship.

Qualifications

- A minimum of 10 years of relevant pastoral leadership experience which includes managing and directing staff;
- A relevant undergraduate degree is required with a graduate degree preferred;
- A visionary leader with strong people skills and a proactive approach to ministry development;
- Candidate will be currently accredited or able and willing to be accredited by the Christian and Missionary Alliance in Canada (CMAC);
- Areas of formal study deemed critical are biblical studies, theology, and Christianity and culture;
- Experience working with diverse groups of people would be an asset;
- Demonstrated abilities in leading a staff that are at differing levels of education and/or experience.

About Harvest Hills Alliance Church

Harvest Hills Alliance Church (HHAC) began in 1980 and is the only Christian church operating out of their own building in the growing north central area of Calgary with an approximate population of 50,000 residents.

The church initially met in a rented space for several years. A church building was constructed and completed in 1988. At that point the church was by itself in a farmer's field, as the neighborhoods hadn't been constructed. Surrounding communities were established in the 1990's. A children's education area and youth room were added to the church in 2000. In the summer of 2010 a 1400 sq ft portable was added.

Our Sunday morning attendance average is approximately 550 at two services; about 400 adults and 150 children. Both morning services are led by a contemporary worship team. Average Sunday morning attendance growth in the last few years has been 5% annually.

HHAC has a healthy mix of age groups in the congregation but with many young families. There were two dozen births in 2009 and we expecting a dozen births in 2010. Additionally, an average of about 70 youth, grades 7 to 12, participate in our youth Sunday morning programs.

A significant step at our church two years ago was to develop our Vision and Values, which we are using to mould our ministry planning. Our ministry values are:

1. Devotion to Jesus;
2. Importance of Scripture;
3. Outward Focus; and
4. Loving Relationships.

Last year we focused on increasing the importance of scripture in our church. This upcoming year we are working on our outward focus. Our ministry values and priorities can be seen at <http://www.harvesthillsalliance.com/vision.htm>

Salary

We offer a competitive salary and compensation package. For the chosen candidate relocation assistance will be provided.

Contact

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We thank all interested candidates, however, only those candidates selected for an interview will be contacted.